



Mahidol University
Faculty of Tropical Medicine

Vision

“To be a World Leader
in Tropical Medicine”

Strategic Plan

Of the Faculty Tropical Medicine,

2023 - 2027

"Revised Edition (B.E. 2568), approved at the 7th Meeting (B.E. 2568)
of the Faculty of Tropical Medicine Committee on 24 July 2025"

แผนยุทธศาสตร์ พ.ศ. 2566 - 2570 (ระยะ 5 ปี) STRATEGIC PLAN 2023-2027

คณะเวชศาสตร์เขตร้อน มหาวิทยาลัยมหิดล • Faculty of Tropical Medicine, Mahidol University

วิสัยทัศน์
VISION

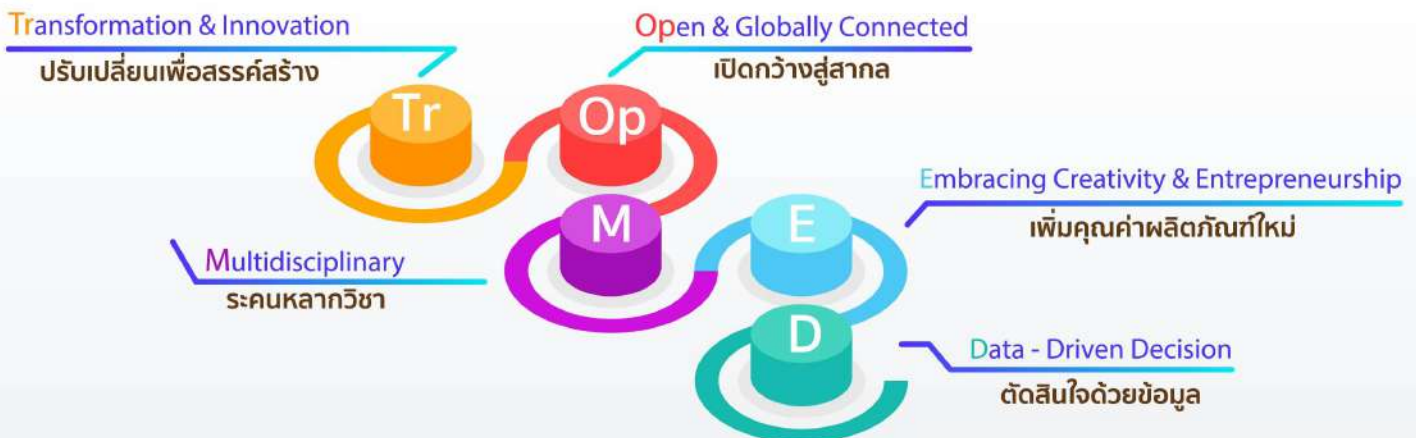
มุ่งสู่การเป็นหนึ่งในสถาบันชั้นนำของโลกด้านเวชศาสตร์เขตร้อน
'To be a World Leader in Tropical Medicine'

พันธกิจ
MISSION

นำองค์ความรู้ความเป็นเลิศระดับสากล ด้านการวิจัย การศึกษา และบริการสุขภาพ ด้านเวชศาสตร์เขตร้อน
'To Strive for Excellence in Research, Education and Health Services in Tropical Medicine'



วัฒนธรรมองค์กร คณะเวชศาสตร์เขตร้อน



Strategic Plan of the Faculty of Tropical Medicine, 2023 – 2027

Vision

“To be a World Leader in Tropical Medicine”

Mission: “To Strive for Excellence in
Research, Education and Health Services in
Tropical Medicine”

Corporate Culture

Tr Transformation & Innovation

Op Open & Globally Connected

M Multidisciplinary

E Embracing Creativity &
Entrepreneurship

D Data – Driven Decision

Corporate Culture

M Mastery

A Altruism

H Harmony

I Integrity

D Determination

O Originality

L Leadership

Core Competency : The Faculty of Tropical Medicine is a leading institution with expertise in a wide range of fields in Tropical Medicine research, from molecular genetics to community - level innovation, which is the foundation for its medical and academic services in tropical diseases.

Strategic Challenges :

- The number of tropical-disease patients at the Hospital for Tropical Diseases has constantly decreased, resulting in limitations to teaching and clinical research.
 - Driving research towards innovation and commercialization.
 - Providing a new form of teaching that focuses on students.
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Strategic Advantages :

- A strong research network with local and international organizations.
- The institution is located in a tropical region, where tropical diseases are prevalent.
- Medical cooperation with both public and private sectors.

(Yothi Medical Innovation District)

- A pioneer and leader in Travel Medicine in Asia.
- Be prepared for in-depth research that can be applied and used in innovative ways.

36 Key Indicators

Strategy 1 Research with global and social impact (7 indicators)



Strategic Objectives	Key Indicators of the Organization	Statistical measures	Target Values				
			66	67	68	69	70
1. Produce high-quality researchers to conduct sustainable research and address important national and international public-health issues in the present and future	1. Research funding in fiscal year per number of academic staff	million/ persons/ year	2.5	2.5	2.5	2.7	2.7
2. Produce high-quality research outputs, maintaining research quality and ethics, to produce research with sustainable standards	2. Number of research publications in Q1 journals	percentage	85	90	≥90	≥90	≥90
	3. The number of research papers being published in Top 10% (SciVal)	percentage	45	50	≥50	≥50	≥50
	4. The number of research papers being published in Top1% (SciVal)	percentage	6	6	>6	>6	>7
	5. Publications in SDG Related research	percentage	70	75	≥75	≥75	≥75
3. Research facilities that are of high quality, modern, standardized, and suitable for research purposes	6. The laboratory is accredited according to Mahidol University's requirements	percentage	100	100	100	100	100
	7. Scientific equipment at the Central Instrumentation Unit is being used to support research projects	percentage	50	60	70	80	80

36 Key Indicators

Strategy 2 Outcome-based education for globally-competent professionals (10 indicators)



Strategic Objectives	Key Indicators of the Organization	Statistical measures	Target Values				
			66	67	68	69	70
1. Develop a modern and flexible course on a digital platform with international standards	1. Having numbers of cumulative courses that are flexi or double degrees, including non-degree, up-skill, re-skill short courses	course	>10	>10	>10	>10	>10
	2. Having MAP-C, Microcredit, etc. credit cumulative lessons.	lesson/ year	40	50	60	70	80
	3. Having online lesson	lesson/ year	40	50	60	70	80
2. Increase educational opportunities and the number of students, expand the target group, and provide good experiences for students	4. The numbers of students are increasing (Academic year)	percentage	10	10	10	10	10
	5. The relationship of current students to the university	percentage	80	>85	>85	>85	>85
	6. Alumni's commitment to the university	percentage	5	>5	10	>10	>10
	7. Students' satisfaction scores at high and highest levels.	percentage	>80	>80	>85	>85	>90
	8. The number of inbound and outbound exchange students.	Person	15	15	15	15	15
3. Highly competent lecturers and staff, strong networks and educational support systems are efficient and effective.	9. Instructors have enhanced the skills of the 21st century and have level 2 or higher quality of teaching and learning (MU-PSF)	Person	30	50	70	90	≥90
	10. Inbound-outbound instructor exchanges	Person	11	11	11	11	11

36 Key Indicators

Strategy 3 Leader in Tropical Health and Academic Services (11 indicators)



Strategic Objectives	Key Indicators of the Organization	Statistical measures	Target Values				
			66	67	68	69	70
1. Expand and develop hospital services to be up-to-date in all dimensions and to reach their full potential	1. Hospital income has increased	percentage	5	5	8	8	10
	2. Innovative services (only count for new items)	Number of issues per year	1	1	2	2	2
	3. New services are emerging in hospitals.	service	1	2	2	2	2
2. Develop into a Teaching and Reference Hospital in Tropical/Travel Medicine	4. Students on regular courses attend training in Tropical/Travel Medicine at the Hospital	Number of people	30	40	50	60	70
	5. Short course on Tropical Medicine /Travel Medicine being conducted	course	1	2	2	2	3
	6. Number of visitors has increased	percentage	>10	>10	>10	>10	>10
3. Strive to be a Research Hospital	7. Publications from the hospital	subject	5	7	8	9	10
	8. Patient beds for research work	Number of patient beds	8	10	14	18	20
	9. Has a process for Clinical Practice Guideline and Policy derived from the hospital's performance	guideline	1	2	2	2	2
4. Promote cooperation among internal and/or external institutes to create academic services and increase revenue from academic services	10. Income from Academic Service projects of the department has increased	percentage	≥10	≥10	≥10	≥10	≥10
	11. Amount of income from TropMed-DC and CRCC has increased	percentage	10	15	20	>20	>20

36 Key Indicators



Strategy 4 Sustainable Quality Organization (8 Indicators)

Strategic Objectives	Key Indicators of the Organization	Statistical measures	Target Values				
			66	67	68	69	70
1. Staff competencies database for development purposes	1. Personnel data divided into level and position as follows: 1 Required skills for the duty 2 Skills that should be known - IT Literacy - Soft Skills - PDPA 3. Skills that need to be developed	percentage	50	100	100	100	100
2. Enable staff to work under the “New Normal” with a high level of Workforce Engagement	2. Personnel are trained in the skills they want to develop	percentage	50	80	90	100	100
	3. Engagement in the organization	Full score 5 points	4.8	4.8	4.85	4.85	4.85
3. The Faculty of Tropical Medicine is involved in promoting and achieving the 17 SDGs	4. The number of SDG targets accord with the Faculty’s performance	Goal	6	7	8	9	10
4. Increases corporate communication efficiency to strengthen corporate image both internally and externally	5. Level of Brand MAHI-DOL reputation	Full score 5 points	4.5	≥4.5	≥4.5	≥4.5	≥4.5
	6. Level of Brand TM reputation	Full score 5 points	4.5	≥4.5	≥4.5	≥4.5	≥4.5
5. Continuously develop and sustain a high-quality organization	7. Certified by TQC	score	-	qualified	qualified	qualified	qualified
6. Research and innovation funding that can generate income for the Faculty	8. Request for external scholarships that have indirect costs, measurement	Baht/ person/ year	200,000	200,000	250,000	250,000	250,000

Strategy 1 : Research with global and social impact



3 Strategic Objectives

6 Strategies

6 Projects



Strategic Objective 1

Produce high-quality researchers to conduct sustainable research and address important national and international public-health issues in the present and future

Strategy 1

Promote funding applications from both domestic and international sources



1. Project for establishing research collaborations among national and international institutions SP01-02

Strategy 2

Establish Mentorship program for Academic staff



2. Mentoring clinic Project (Proposal Writing, Manuscript Writing, Statistics Clinic) SP01-03

Strategy 3

Promote a Management system that encourages Innovation in Tropical Diseases



3. Intellectual Property Training Program and Research Procedures for Commercial Innovation Development (Same as the project in Strategy 4: Project 14) SP014-04



Strategic Objective 2

Produce high-quality research outputs, maintaining research quality and ethics, to produce research with sustainable standards

Strategy 4

Promote a research system that meets international standards



4. Project: "Responsible Conduct of Research and Other Required Compliance" SP01-05

Strategy 5

Encourage researchers to publish their research in high-quality international journals



5. Development of a management system for shared laboratory equipment and the BSL-3 facility. SP01-09



Strategic Objective 3

Have research facilities that are of high quality, modern, standardized, and suitable for research purposes.

Strategy 6

Create a management system to manage equipment and laboratories in accordance with standards and utility.



6. Management system for research projects and related knowledge exchange activities SP01-10

Strategy 2 : Outcome-based education for globally-competent professionals



3 Strategic Objectives

8 Strategies

10 Projects



Strategic Objective 1

Develop a modern and flexible course on a digital platform with international standards

Strategy 1

Develop a digital platform to support digital learning and teaching



1. Digital learning materials Development Project for innovative education SP02-01

Strategy 2

Develop a flexible Degree program or Non-Degree Program



2. Development of a parallel curriculum for graduate programs. SP02-03
3. Curriculum Development Project for collecting Credit Bank (MAP-C, Microcredit) SP02-05
4. Short-Term Curriculum Development Project, including School Health Program SP02-06



Strategic Objective 2

Increase educational opportunities and the number of students, expand the target group, and provide good experiences for students

Strategy 3

Promote marketing and proactive public relations.



5. Project to analyze and promote Digital Marketing, Open House, and Virtual Roadshow through proactive public relations SP02-07

Strategy 4

Seek external scholarships and manage education funding efficiently



6. Internship Program for Students SP02-08
7. Database management system Development Project for tracking students. SP02-10

Strategy 5

Create positive learning experiences for individual students, and establish a system to monitor progress.

Strategy 6

Strengthen alumni relationships and networks.



8. Building engagement with graduate alumni. SP02-11



Strategic Objective 3

Highly competent lecturers and staff, strong networks and educational support systems that are efficient and effective.

Strategy 7

Highly competent Lecturers can build strong networks to strengthen the education system



9. Academic staff Development Project on improving their quality of teaching and learning through the Professional Standard Framework. SP02-12

Strategy 8

Highly competent staff and educational support systems



10. Mahidol Bangkok School of Tropical Medicine staff and services Potential Development Project SP02-14

Strategy 3 : Leader in Tropical Health and Academic Services



4 Strategic Objectives



6 Strategies



18 Projects



Strategic Objective 1

Expand and develop hospital services to be up-to-date in all dimensions and to reach their full potential

Strategy 1

Expand and develop Hospital services to be up-to-date in all dimensions



1. Hospital Information System Development Project including HIS/ERP/Internet/Intranet to improve hospital services. SP03-01
2. Open new clinics, including Out-of-Hours Clinic SP03-02
3. Website, App, and IOT Development Project SP03-03
4. Smart Hospital Development Project including Smart Inventory / Smart Pharmacy / Smart Cashier/ SP03-04
5. Teleconsultations/Telemedicine Development Project SP03-05
6. Smart Mobile Service Development Project SP03-06

Strategy 2

Recruit and develop potential, knowledge and 21st-Century skills for Hospital staff



7. Recruitment, Employee engagement and Potential Development Project SP03-07
8. Consultation/Outsourcing system Development Project for various expertise, such as medical specialists, computer scientists, psychologists, and other support roles. SP03-08
9. Project to enhance staff capacity in medical record documentation. SP03-19



Strategic Objective 2

Develop into a Teaching and Reference Hospital in Tropical/Travel Medicine

Strategy 3

To be the Center of Excellence and Role Model in Travel Medicine Education/Research



10. Travel Clinic Development Project to be the Travel Medicine Learning Center both onsite and online SP03-09
11. Residency Medical Curriculum Development Project SP03-10
12. Travel Clinic and Alumni Networking Project for strengthening and being internationally recognized as a leader in Travel Medicine SP03-11

Strategy 4

Develop Sustainable, Accurate, and Rapid Services for Tropical Diseases

13. Fever Clinic, Diarrhea Clinic, Parasite Clinic/LAB logistics – Expert lab Development Project SP03-12



Strategic Objective 3

To become a Research Hospital.

Strategy 5

Increase and Develop Hospital Capacity to be a Research Hospital



14. Staff Capacity Enhancement Project in Research SP03-14
15. Development of infrastructure to be a One-Stop Service hospital SP03-15



Strategic Objective 4

Promote cooperation among internal and/or external institutes to create academic services and increase revenue from academic services.

Strategy 6

Open the Doors to Social Services.



16. Project to develop a system for promoting the services and products of the Faculty SP03-16
17. Enhance Hospital services efficiency through the development of logistics and payment systems, and reporting laboratory test results for Hospitals/ Departments. SP03-17
18. Project to increase revenue from academic services SP03-18

Strategy 4 : Sustainable Quality Organization



6 Strategic Objectives

7 Strategies

13 Projects



Strategic Objective 1

A staff competencies database for development purposes.

Strategy 1

Short- and long-term workforce analysis and development plan that aligns with the Faculty's strategic plan



1. Human Resources Training Road Map Project SP04-01
2. Workforce Planning Project in all Units and Departments SP04-02
3. Individual development plan (IDP) Training Project SP04-03
4. Project to develop a skills database for Staff, classified by level and position SP04-04
5. Data Warehouse Development Project: Operations/ Analysis Manual for Human Resources Development SP04-05



Strategic Objective 2

Enable staff to work under the “New Normal” with a high level of Workforce Engagement.

Strategy 2

Develop workforce skills to enable staff to be efficient and have a high level of Workforce Engagement



6. Staff Development Skills Training Program SP04-06
7. Group Health Insurance Program SP04-07
8. Health and Wellness Project @TropMed SP04-08



Strategic Objective 3

The Faculty of Tropical Medicine involved in promoting and achieving the 17 SDGs.

Strategy 3

Promote sustainable management practices that align with the ECO University and Sustainable Development Goals)



9. Tropmed Global Conservation Campaign and Activities to raise awareness of Sustainable Development SP04-09



Strategic Objective 4

Increase corporate communication efficiency to enhance corporate image both internally and externally.

Strategy 4

Develop proactive marketing communication plans for all core missions, both internally and externally.



10. The Faculty's Public Image Development Project through Social Media SP04-10



Strategic Objective 5

Continuously develop and sustain a high-quality organization.

Strategy 5

Develop IT digital literacy



11. Project to enhance technological skills and knowledge for IT staff to improve their practical work. SP04-11
12. Project to implement real-time financial reporting using an ERP system. SP04-13

Strategy 6

Promote learning innovation to enhance quality development.



13. Project to encourage staff to adopt attitudes and ideas about Quality Development through Tropmed Quality Fair SP04-12



Strategic Objective 6

Have research and innovation funding that can generate income for the Faculty.

Strategy 7

Promote innovation that can generate income for the organization.



- Intellectual Property Training Program and Research Procedures for Commercial Innovation Development (Same as the project in Strategy 1 : Project 4) SP014-04



Revised Strategic Projects of the Faculty of Tropical Medicine (2023–2027, 5-Year Plan)

Revised Edition (B.E. 2568), approved at the 7th Meeting (B.E. 2568)
of the Faculty of Tropical Medicine Committee on 24 July 2025

no. (Original) Project	Projects (54 Projects)	status	no. Projects	Projects (46 Projects)
Strategy 1 : Research with global and social impact (7 indicators)				
SP01-01	1. Successful research funding sources Project	Completed project		
SP01-02	2. Project for establishing research collaborations among national and international institutions	Maintained	SP01-02	1. Project for establishing research collaborations among national and international institutions
SP01-03	3. Mentoring clinic Project (Proposal Writing, Manuscript Writing, Statistics Clinic)	Maintained	SP01-03	2. Mentoring clinic Project (Proposal Writing, Manuscript Writing, Statistics Clinic)
SP014-04	4. Intellectual Property Training Program and Research Procedures for Commercial Innovation Development (Same as the project in Strategy 4: Project 14)	Maintained	SP014-01	3. Intellectual Property Training Program and Research Procedures for Commercial Innovation Development (Same as the project in Strategy 4: Project 14)
SP01-05	5. Project:Responsible Conduct of Research	Revised Project	SP01-05	4. Project: "Responsible Conduct of Research and Other Required Compliance
SP01-06	6. Develop necessary training contents for conducting online research	Completed project		
SP01-07	7. Introduction to Research Quality and Regulatory (GCP, GLP, GLCP, SOP, etc.) Training Program	Completed project		
SP01-08	8. Meet the Academic Publishers Project	Completed project		
SP01-09	9. Project to manage the use of central tools with internal and external personnel effectively (by setting the rate of using tools)	Revised Project	SP01-09	5. Development of a management system for shared laboratory equipment and the BSL-3 facility
SP01-10	10. Project to monitor and assess laboratory safety compliance with standards	Revised Project	SP01-10	6. Management system for research projects and related knowledge exchange activities
Strategy 2 : Outcome-based education for globally-competent professionals				
SP02-01	1. Digital learning materials Development Project for innovative education	Maintained	SP02-01	1. Digital learning materials Development Project for innovative education
SP02-02	2. Virtual Laboratory Project	Completed project		
SP02-03	3. Double Degree program Development Project in collaboration with medical program	Revised Project	SP02-03	2. Development project forof a parallel curriculum for graduate programs
SP02-04	4. Modular DTM&H Curriculum Development Project in collaboration with International Network	Completed project		
SP02-05	5. Curriculum Development Project for collecting Credit Bank (MAP-C, Microcredit)	Maintained	SP02-05	3. Curriculum Development Project for collecting Credit Bank (MAP-C, Microcredit)
SP02-06	6. Short-Term Curriculum Development Project, including School Health Program	Maintained	SP02-06	4. Short-Term Curriculum Development Project, including School Health Program
SP02-07	7. Project to analyze and promote Digital Marketing, Open House, and Virtual Roadshow through proactive public relations	Maintained	SP02-07	5. Project to analyze and promote Digital Marketing, Open House, and Virtual Roadshow through proactive public relations
SP02-08	8. Internship Program for Students	Maintained	SP02-08	6. Internship Program for Students
SP02-09	9. Project to seek scholarship resources and manage scholarship funding	Cancelled		
SP02-10	10. Database management system Development Project for tracking students	Maintained	SP02-10	7. Database management system Development Project for tracking students
SP02-11	11. Alumni engagement activities through Re-skill and Up-skill training programs	Revised Project	SP02-11	8. Building engagement with graduate alumni
SP02-12	12. Academic staff Development Project on improving their quality of teaching and learning through the Professional Standard Framework	Maintained	SP02-12	9. Academic staff Development Project on improving their quality of teaching and learning through the Professional Standard Framework.
SP02-13	13. Lecturer Development Project on new technical teaching skills	Completed project		
SP02-14	14. Mahidol Bangkok School of Tropical Medicine staff and services Potential Development Project	Maintained	SP02-14	10. Mahidol Bangkok School of Tropical Medicine staff and services Potential Development Project
Strategy 3 : Leader in Tropical Health and Academic Services				
SP03-01	1. Hospital Information System Development Project including HIS/ERP/Internet/Intranet to improve hospital services	Maintained	SP03-01	1. Hospital Information System Development Project including HIS/ERP/Internet/Intranet to improve hospital services
SP03-02	2. Open new clinics, including Out-of-Hours Clinic	Maintained	SP03-02	2. Open new clinics, including Out-of-Hours Clinic
SP03-03	3. Website, App, and IOT Development Project	Maintained	SP03-03	3. Website, App, and IOT Development Project
SP03-04	4. Smart Hospital Development Project including Smart Inventory / Smart Pharmacy / Smart Cashier	Maintained	SP03-04	4. Smart Hospital Development Project including Smart Inventory / Smart Pharmacy / Smart Cashier
SP03-05	5. Teleconsultations/Telemedicine Development Project	Maintained	SP03-05	5. Teleconsultations/Telemedicine Development Project
SP03-06	6. Smart Mobile Service Development Project	Maintained	SP03-06	6. Smart Mobile Service Development Project
SP03-07	7. Recruitment, Employee engagement and Potential Development Project	Maintained	SP03-07	7. Recruitment, Employee engagement and Potential Development Project
SP03-08	8. Consultation/Outsourcing system Development Project for various expertise, such as medical specialists, computer scientists, psychologists, and other support roles	Maintained	SP03-08	8. Consultation/Outsourcing system Development Project for various expertise, such as medical specialists, computer scientists, psychologists, and other support roles
		New project	SP03-19	9. Project to enhance staff capacity in medical record documentation
SP03-09	9. Travel Clinic Development Project to be the Travel Medicine Learning Center both onsite and online	Maintained	SP03-09	10. Travel Clinic Development Project to be the Travel Medicine Learning Center both onsite and online
SP03-10	10. Residency Medical Curriculum Development Project	Maintained	SP03-10	11. Residency Medical Curriculum Development Project
SP03-11	11. Travel Clinic and Alumni Networking Project for strengthening and being internationally recognized as a leader in Travel Medicine	Maintained	SP03-11	12. Travel Clinic and Alumni Networking Project for strengthening and being internationally recognized as a leader in Travel Medicine
SP03-12	12. Fever Clinic, Diarrhea Clinic, Parasite Clinic/LAB logistics – Expert lab Development Project	Maintained	SP03-12	13. Fever Clinic, Diarrhea Clinic, Parasite Clinic/LAB logistics – Expert lab Development Project
SP03-13	13. Development of short-term courses including Nursing Specialty courses	Cancelled		
SP03-14	14. Staff Capacity Enhancement Project in Research	Maintained	SP03-14	14. Staff Capacity Enhancement Project in Research
SP03-15	15. Development of infrastructure to be a One-Stop Service hospital	Maintained	SP03-15	15. Development of infrastructure to be a One-Stop Service hospital
SP03-16	16. Project to develop a system for promoting the services and products of the Faculty	Maintained	SP03-16	16. Project to develop a system for promoting the services and products of the Faculty
SP03-17	17. Enhance Hospital services efficiency through the development of logistics and payment systems and reporting laboratory test results for Hospitals/Departments	Maintained	SP03-17	17. Enhance Hospital services efficiency through the development of logistics and payment systems and reporting laboratory test results for Hospitals/Departments
SP03-18	18. Project to increase revenue from academic services	Maintained	SP03-18	18. Project to increase revenue from academic services
Strategy 4: Sustainable Quality Organization				
SP04-01	1. Human Resources Training Road Map Project	Maintained	SP04-01	1. Human Resources Training Road Map Project
SP04-02	2. Workforce Planning Project in all Units and Departments	Maintained	SP04-02	2. Workforce Planning Project in all Units and Departments
SP04-03	3. Individual development plan (IDP) Training Project	Maintained	SP04-03	3. Individual development plan (IDP) Training Project
SP04-04	4. Project to develop a skills database for Staff, classified by level and position	Maintained	SP04-04	4. Project to develop a skills database for Staff, classified by level and position
SP04-05	5. Data Warehouse Development Project: Operations/Analysis Manual for Human Resources Development	Maintained	SP04-05	5. Data Warehouse Development Project: Operations/Analysis Manual for Human Resources Development
SP04-06	6. Staff Development Skills Training Program	Maintained	SP04-06	6. Staff Development Skills Training Program
SP04-07	7. Group Health Insurance Program	Maintained	SP04-07	7. Group Health Insurance Program
SP04-08	8. Health and Wellness Project @TropMed	Maintained	SP04-08	8. Health and Wellness Project @TropMed
SP04-09	9. Tropmed Global Conservation Campaign and Activities to raise awareness of Sustainable Development	Maintained	SP04-09	9. Tropmed Global Conservation Campaign and Activities to raise awareness of Sustainable Development
SP04-10	10. The Faculty's Public Image Development Project through Social Media	Maintained	SP04-10	10. The Faculty's Public Image Development Project through Social Media
SP04-11	11. Project to enhance technological skills and knowledge for IT staff to improve their practical work	Revised Project	SP04-11	11. Project tofor enhancing enhance role-specific digital technology competencies
		New project	SP04-13	12. Project for to implement real-time financial reporting using an ERP system
SP04-12	12. Project to encourage staff to adopt attitudes and ideas about Quality Development through Tropmed Quality Fair	Maintained	SP04-12	13. Project to encourage staff to adopt attitudes and ideas about Quality Development through Tropmed Quality Fair
SP014-04	Intellectual Property Training Program and Research Procedures for Commercial Innovation Development (Same as the project in Strategy 1 : Project 4)	Maintained	SP014-04	Intellectual Property Training Program and Research Procedures for Commercial Innovation Development (Same as the project in Strategy 1 : Project 4) SP014-04

Maintained mean "Continuation of Existing Strategic Projects"

Cancelled mean "Project Cancelled and Not Executed"

Revised Project mean "Project Name Modified (Content remains aligned with original objectives)"

Completed project mean "Project successfully completed and closed"