

# THOHUN IMPLEMENTATION ACTIVITIES

## Objective 1: OHW Assessment, Planning and Policy Communication

### DEVELOPMENT OF ONE HEALTH CORE COMPETENCY DOMAINS FOR THE CURRENT WORKFORCE

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In order to formulate an effective goal-oriented One Health workforce development program for the government sector, current needs and gaps need to be accurately identified to leverage existing strengths and improve weaknesses. The Thai current Workforce from Public Health sectors and stakeholders are key components in the identification of different levels of their One Health Core Competencies (OHCCs). These activities served as a crucial precursor to soundly define the 5-year goals for the ministry workforce development. Authorities from the target ministries were presented their respective organization's position under the One Health framework to allow identification of their future roles and potential contributions during the OHW project. This activity aimed to identify One Health Core Competency domains of Thailand current workforce that will be used for further development of specific competencies and of training packages to improve skills, knowledge and attitudes of the current workforce to effectively prevent, detect and respond to future infectious disease outbreaks in Thailand.

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The workshop was held on March 23-25, 2016 with approximately 50 participants representing six Ministries that are partners under The One Health Collaboration Network comprising Ministries of Agriculture and Cooperatives, Education, Natural Resources and Environment, Public Health, Social Development and Human Security, and Labor, together with the Thai Red Cross Society and representatives from THOHUN university members.

A set of six OHCC domains, namely, (i) One Health professionalism, (ii) communication and informatics, (iii) culture, values, ethics, and beliefs, (iv) collaboration and partnership, (v) leadership, and (vi) planning and management, was developed and agreed upon by all participants (Fig). The final definitions of the six OHCC domains for the current Thailand workforce.

This workshop was the first step in a process to identify OHCC domains for the Thai current workforce. The workshop results were circulated widely in the ministries concerned and to other relevant stakeholders for comments and feedback. Once high-level approval is received, these competency domains will be utilized by the ministries in partnership with the universities to develop specific competencies within the six domains, and to use these to develop training packages to improve the skills, knowledge and attitudes of the current workforce to effectively prevent, detect and respond to future infectious disease outbreaks in Thailand.



Fig – The memorandum of understanding on implementation of One Health initiative for national health security.

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Fig – One Health Core Competency (OHCC) domains for current workforce in Thailand.