

## STAKEHOLDER CONSULTATIVE AND GAP ANALYSIS FOR IN-SERVICE TRAINING

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The major role of the College of Public Health Sciences, Chulalongkorn University (CPHS-CU) one several academic institutions in health and health sciences, is to produce high quality health and health-related workforce for disease prevention and control, including improving environmental health, health and well-being of people in the region and other areas.

One Health is a worldwide strategy for expanding interdisciplinary collaborations and communications in all aspects of health care for humans, animals and the environment. When properly implemented, One Health will help protect and save many millions of lives for the present and future generations. In order to achieve this challenging goal, CPHS-CU in collaboration with our partners worked together to develop a curriculum of short course training program for health and health related professionals on One Health. In 2015, CPHS-CU organized a "Stakeholders meeting for gap and needs analysis" to identify and prioritize the One Health training needs, which suggested the need for a leadership skills curriculum.

Hence, a two-day workshop on Leadership in Health for One Health was organized during 29- 30 August 2016 at CPHS-CU attended by 31 participants from THOHUN network universities (22), Ministry of Public Health (4), Bangkok Metropolitan Office (3) and health staff from government hospitals (2). The workshop was to allow participants to learn and share their opinions and experiences on leadership in health to identify key issues and recommend guidelines for preparing a course curriculum. Participants consisted 1 from the field of education, 1 dentist, 1 health economist, 1 malaria expert, 3 clinicians, 5 administrators, 6 environmental health professionals, and 14 public health officers. The specific goals of the workshop were to (a) instill capacity building in leadership skills for health-related and One Health workforces and (b) apply participants' leadership skills in health-related and One Health areas of concern. For achievement of

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Goal (a), participants learnt to (1) understand leadership traits and skills, which included understanding of leadership concept in health-related and One Health contexts and description of leadership qualities and skills desired in health-related and One Health leaders, (2) examine visions of leadership skills through accessing personal leadership styles, and (3) demonstrate role and responsibility of leadership through recognizing role and responsibility of leadership in health-related and One Health leaders. For achieving Goal (b) participants learnt to develop and apply leadership skills through use of case studies, e.g. disease outbreak.

Resource persons were international and national leaders in the health fields. They willingly shared their experiences and guided the participants in group discussions on course curriculum development. All participants actively contributed their expertise to group workshops and meetings (Fig). The workshop came to the conclusion that more One Health stakeholders, viz. private sectors, target participants (e.g. health and One Health-related personnel at the provincial level), should be invited to attend similar workshops.



Fig – Typical discussion group at the workshop on Leadership in Health for One Health, College of Public Health Sciences, Chulalongkorn University, 29- 30 August 2016 .

Objective 3: Education and In-Service Training of Health Officers, Practitioners and Professionals (Current Workforce)